

# **MONTGOMERY COUNTY BOARD OF EDUCATION**

## **MINUTES**

**September 8, 2014**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, September 8, 2014, at 6:30 p.m. Board members present were as follows:

Steven W. DeBerry, Chair  
Tommy Blake, Vice Chair  
Bryan Dozier  
Jesse Hill  
Ann Long  
Sandra Miller

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown and hold the consent agenda until closed session. With a motion by Ann Long and a second from Bryan Dozier, the agenda was adopted with unanimous approval from the board.

Chairman DeBerry opened the meeting with a devotional by reading James 2:26: "For as the body without the spirit is dead, so faith without works is dead also." He followed with a story about Thomas Edison who had 1000 patents to his credit, including the phonograph, an invention started by someone else. Mr. Edison often proved that you don't need to be the originator of an idea. Sometimes just improving on an idea makes you successful.

The Pledge of Allegiance to the Flag of the United States of America was led by Candor Elementary students Adrian Valdovinos, Diana Munoz, Tyrese Scott and Madeline Lassiter.

Dr. Ellis presented Mary Chesson, interim President at Montgomery Community College, with a Partnership Certificate. MCC was the venue of this year's Back to School Rally held August 16<sup>th</sup>. Dr. Ellis and Ms. Chesson agreed they are both proud of the partnership between the schools and their ability to work together for the community.

Dr. Ellis and Candor Elementary principal, Donnie Lynthacum, presented employees Julie Estes, Crystal Thomas and Teresa Green with certificates. Ms. Estes was recognized for participating in the Michelson Exxon Mobile Academy. She has been with Candor for two years and always looks for ways to improve her classroom. Mrs. Thomas was awarded Certified Employee of the Month and Teresa Green Classified Employee of the Month. Mr. Lynthacum had high praise for all three women and stated Candor Elementary was lucky to have them.

Next, Superintendent Ellis discussed the 2017 Strategic Plan. By looking at the growth after three years, are the goals working or are there others that need to be focused on? There is definite growth at the schools due to teachers learning the standards and staff development. Areas of improvement include: continuing to identify achievement gaps and finding ways to close them, lowering the teacher attendance rate, keeping suspension rates down by sending students to the Learning Academy instead of home, lowering the pregnancy rate by adding grants to secure external funding, maintaining adequate facilities and upgrading technology resources. Dr. Ellis also displayed the new logo showing the different stages of learning, commenting that the logo includes blue and red and should satisfy both sides of the county. Mrs. Long stated that she loved the logo and moved to approve the logo and strategic plan goals for 2017. Mrs. Miller seconded and the board unanimously approved the motion.

Donnie Lynthacum, Principal at Candor Elementary presented a power point on their afterschool program "Reading Counts". The program started two years ago. Parents and staff

were concerned about students' loss of reading skills over the summer. A plan was set in place to provide the school media center to students during the summer to help build on reading skills for the next school year. Parents and staff members volunteered their time to read with students and monitor their progress, giving them a head start on their goals for the upcoming school year. The program ran Monday through Thursday from 1:00 to 4:00 pm., starting the last week of June and ending the second week of August. An average of 40 kids attending each day with no age limit. Mr. Lynthacum stated that the program was a huge success and thanked everyone involved.

Dr. Lancaster presented Policy Code 3460 Graduation Requirements and Policy Code 3460R Differentiated Diploma Pathway Policy and Process for first reading.

In his closing remarks, Superintendent Ellis congratulated the schools on a smooth opening. He stated the MCS staff does a tremendous job and are to be commended. Before closing, Jesse Hill asked to observe a moment of silence for Hubert Lindsey, a beloved member of the EMHS staff who passed away last week. Mr. Lindsey will be remembered with a Resolution of Esteem at the October board meeting.

Chairman DeBerry then asked for a motion to adjourn and move into closed session. With a motion from Bryan Dozier, along with a second from Jesse Hill, the board unanimously approved going into closed session to discuss personnel.

During closed session, the Board approved the following consent agenda items with a motion by Tommy Blake and a second from Shirley Threadgill. The Board unanimously approved the motion.

1. Minutes from the Board Meetings dated August 4, 2014 and August 14<sup>th</sup>.
2. Personnel and Auxillary Reports as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Brittany Wall	Donna Kennedy	Yes
2) Natasha Torrence	Beth Lancaster	Yes
3) Yana Stevenson	Kevin Lancaster	Yes
4) Carrie Watkins	Kevin Lancaster	Yes
5) Julia Adams	Joan Frye	Yes
6) Mary Hill	Donnie Lynthacum	Yes
7) Ellen Roose	Joan Frye	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Heather Nance Resignation	Page Street Elementary Elementary Teacher	08/14/2014
2) Anthony Maynor Resignation	Candor Elementary Part-time Custodian	07/31/2014

3) Tamara Furr Resignation	West Middle School EC Teacher	08/06/2014
4) Virginia K. Williams Resignation	West Montgomery High English Teacher	09/12/2014
5) Natalie Mauldin Retirement	Star Elementary School Elementary Teacher	09/01/2014
6) Matt Smith Resignation	East Middle School ESL Teacher	09/26/2014
7) Angela Lester Resignation	Green Ridge Elem. Child Nutrition Asst. Mgr.	08/24/2014
8) Kathy Johnson Retirement	Central Office Chief Financial Officer	10/01/2014
9) Derrick Drake Resignation	West Montgomery High Coach/PT Custodian	09/03/2014

- c. Upon recommendation, approval of the following probationary contracts for the 2014-2015 school year as provided by General Statute 115C-325:

<b><u>Contract/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Jaclyn Kennedy 08/19/2014	Green Ridge Elementary Pre-K Teacher	Yes	Jamie Johnson
2) Anita Mashburn 08/19/2014	Green Ridge Elementary Guidance	Yes	Katie Tucker
3) Anissa Gillis 08/19/2014	Mt. Gilead Elementary 4 <sup>th</sup> Grade Teacher	Yes	Natasha Torrence
4) Casey Galloway 08/19/2014	East/West Montgomery Firefighter Inst.	Yes	Completed required Coursework
5) Kendall Greene 08/19/2014	East Montgomery High Dance Inst.	Yes	P/T to F/T Teacher
6) Maria Lemus 08/19/2014	Green Ridge Elementary EC Teacher	Yes	Nancy Williams
7) Holly Caudle 08/19/2014	Candor Elementary 4 <sup>th</sup> Grade Teacher	Yes	
8) Candace Brasington 08/19/2014	West Middle School ESL Teacher	Yes	Tamara Brewington
9) Shelby Morris 08/20/2014	Star Elementary 2 <sup>nd</sup> Grade Teacher	Yes	Sharon Romero

10) Opal Archie 08/19/2014	Green Ridge Elementary EC Teacher	Yes	Dee Dee Miller
11) Ben Carr 08/19/2014	West Middle School Social Studies Teacher	Yes	Ben Grindstaff
12) Johni Lilly 08/19/2014	East Middle School 7 <sup>th</sup> Grade ELA Teacher	Yes	Rebecca Micco
13) Amanda Terry 08/19/2014	East Middle School 7 <sup>th</sup> Grade EC Teacher	Yes	Lauren Peter

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>	<b><u>Replacing</u></b>
1) Angela Lester 08/11/2014	Green Ridge Elementary Child Nutrition Asst. Mgr.	Yes	Barbara Brower
2) Shelia Lassiter 08/19/2014	County Office Child Nutrition Sub	Yes	Joyce McIntyre
3) Janice Williamson 08/19/2014	County Office Child Nutrition Sub	Yes	Genice Greene
4) Melvin Streeter 08/20/2014	Candor Elementary Part-time custodian	Yes	Anthony Maynor

- e. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) Genice Greene 08/19/2014	Star Elementary Child Nutrition Sub	Star Elementary Child Nutrition P/T	Betty Batten
2) Barbara Brower 08/19/2014	Green Ridge Elementary Child Nutrition Asst. Mgr.	Candor Elementary Child Nutrition Asst.	Vancy LeGrande
3) Kristy Holder 08/19/2014	East Middle School Child Nutrition Asst.	Candor Elementary Child Nutrition Asst.	Darlene Smith
4) Chris Jonassen 08/14/2014	West Middle School Administrative Intern	Troy Elementary Inst. Facilitator	Angie Tofflemeyer
5) Linda Sanders 08/19/2014	East Montgomery High Teacher Asst.	West Middle Teacher Asst.	
6) Nancy Britton 08/19/2014	Troy Elementary Teacher Asst.	West Middle Teacher Asst.	
7) Angela Everett 08/19/2014	Troy Elementary Teacher Asst.	East Montgomery High Teacher Asst.	

8) Vance Thomas 08/18/2014	Troy Elementary Principal	County Office Pre-K Coordinator/ After School Coordinator	Lizzie Garner
9) Tina Woody 08/19/2014	Troy Elementary Teacher Asst.	Troy Elementary Office Support	Charlotte Burris
10) Delores Mauldin 07/10/2014	Central Office Payroll/Benefits Rep.	Central Office Office Support	Alicia Blalock

f. Superintendent reports termination of employee:

<u>Employee</u>	<u>School Assignment</u>	<u>Effective Date</u>
1) Tamara Brewington	West Middle/West High ESL Teacher	August 6, 2014

g. Upon recommendation, approval of the following administrative contracts:

- Angie Tofflemeyer, Interim Principal, Troy Elementary School, annual twelve-month term, commencing August 18, 2014 and ending June 30, 2016.
- Amy Reynolds, Assistant Principal, Montgomery Learning Academy, annual eleven month term, commencing August 20, 2014 and ending June 30, 2016.

h. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus driver/sub drivers for the 2014-2015 school year that are not dual employees:

Charlene Kelly

Nellie McCready

Stacy Byerly

i. Upon recommendation, approval of the following coaches for the fall 2014 sports season:

West Montgomery High School

<u>Coach</u>	<u>Sport</u>
Nick Eddins	Football
Dustin Braddock	Football
Ken Neal	Football
Daniel Coggins	Football
Eddie Swan	Football
Chris Brown	Football
Terry Callicutt	Football
Shawn Clausell	Football
Ralph Thompson	Soccer
Angel Thompson	Soccer
Earle Poole	Cross Country
Katie Kimrey	Cross County
Henry Panzer	Volleyball
Stephanie Panzer	Volleyball
Vicki Panzer	Volleyball
Nick Eddins	Athletic Director
Seth Dunlap	Athletic Director

East Montgomery High School

<u>Coach</u>	<u>Sport</u>
Mark Miller	Athletic Director
Chris Hadlock	Athletic Director/Soccer
Mike Barrington	Athletic Trainer
Meredith Johnson	Athletic Trainer
Scott Blue	Field Maintenance/Soccer
Cindy Martin	Cheerleading
Sean Hassell	Cross Country
Mishele Hare	Cross Country
Philip Collett	Football/Weight Room
Ray Massey	JV Football
Ray Deaton	Football
Barry Jackson	Football
Mike Loutzenheiser	Football
Jerry Spencer	Football
John Weiss	Football
Terry Appen	Tennis
Toni Kellis	Tennis
Leslie Shoffner	Volleyball
Mike Stancil	Volleyball

West Middle School

<u>Coach</u>	<u>Sport</u>
Jerimy Rinker	Football/Athletic Director
Daniel Jones	Football
Mike West	Football
Shawn Clausell	Football
Jessica Grooms	Volleyball
Miranda Duell	Volleyball
Caleb Rushing	Cross Country
Suzannah Laucher	Cross Country
Stacey Corne	Cheerleading
TBA	Golf

East Middle School

<u>Coach</u>	<u>Sport</u>
Reggie Jackson	Football
Nathan McCallum	Football
Kirk Watts	First Responder
Kesha Collins	Volleyball
Lauren Peter	Volleyball

**Upon recommendation approval of the following student transfer is requested.**

**Montgomery County Schools to Stanly County Schools**

Nicholas H. Irving

**Upon recommendation approval of the following overnight is requested.**

**September 21-23, 2014** – West Montgomery High SkillsUSA to Skills USA Leadership Workshop, Camp Dixie, Fayetteville, NC

**April 9-11, 2015** – East Montgomery High School and West Montgomery High School Skills USA to Skills USA State Conference, Greensboro, NC

**Upon recommendation approval of the contract with “MyTown Originals”/Ohiopyle Prints, Inc. for East Montgomery High School and West Montgomery High School is requested.**

3. School Sprit Wear by Ohiopyle Prints;
4. Budget Resolution:

### **BUDGET RESOLUTION**

BE IT RESOLVED by the Board of Education of the Montgomery County School Administrative Unit:

Section 1 - The following amounts are hereby appropriated for the operation of the school administrative unit in the State Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

5000 Instructional Services	22,201,183
6000 System-Wide Support Services	3,126,872
7000 Ancillary Services	86,760
<b>Total State Fund</b>	<b><u>\$25,414,815</u></b>

Section 2 - The following revenues are estimated to be available to the State Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

State Fund	24,414,815
<b>Total State Fund</b>	<b><u>\$24,414,815</u></b>

Section 3 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Current Expense Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

5000 Instructional Services	2,715,484
6000 System-Wide Support Services	3,700,403
<b>Total Local Current Expense Fund</b>	<b><u>\$6,415,887</u></b>

Section 4 - The following revenues are estimated to be available to the Local Current Expense Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

Local Funds	5,547,586
Fund Balance Appropriated	868,301
<b>Total Local Current Expense Fund</b>	<b><u>\$6,415,887</u></b>

Section 5 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Grants Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

5000 Instructional Services	1,344,541
6000 System-Wide Support Services	0
8000 Non-Programmed Charges	72,845
<b>Total Federal Grant Fund</b>	<b><u>\$1,417,386</u></b>

Section 6 - The following revenues are estimated to be available to the Federal Grants Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

<b>Federal Grant Fund</b>	<b><u>\$1,417,386</u></b>
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Section 7 - The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

<i>6000 System-Wide Support Services</i>	\$257,714
<b>Total Capital Outlay Fund</b>	<b><u>\$257,714</u></b>

Section 8 - The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

State Funds	82,714
Local Funds	175,000
<b>Total Capital Outlay Fund</b>	<b><u>\$257,714</u></b>

Section 9 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

7000 Ancillary Services	\$3,045,450
8000 Non-Programmed Charges	260,000
<b>Total Child Nutrition Fund</b>	<b><u>\$3,305,450</u></b>

Section 10 - The following revenues are estimated to be available to the Child Nutrition Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

Federal Funds	2,200,750
Local Funds	1,004,700
<b>Total Child Nutrition Fund</b>	<b><u>\$3,205,450</u></b>

Section 11 - The following amounts are hereby appropriated for the operation of the school administrative unit in the Special Grant Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

5000 Instructional Services	1,133,534
<b>Total Special Grant Fund</b>	<b><u>\$1,133,534</u></b>

Section 12 - The following revenues are estimated to be available to the Special Grant Fund for the fiscal year beginning July 1, 2014, and ending June 30, 2015:

Special Grant Fund	961,400
Local Fund	172,134
<b>Total Special Grant Fund</b>	<b><u>\$1,133,534</u></b>

Section 13 - All appropriations shall be paid first from revenue restricted as to use, and second from general unrestricted revenues.

Section 14 - The superintendent is hereby authorized to transfer appropriations within a fund and under the conditions as follows:

- a. Amounts may be transferred between functions within a purpose without limitations and without a report to the board of education being required.
- b. Amounts may not be transferred between purpose codes or funds nor from any contingency appropriation within a fund without board of education approval.
- c. Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, approval must be obtained prior to the transfers being made.
- d. Amounts may not be transferred which would result in the elimination of currently staffed positions and/or existing programs without board of education approval.  
NOTE: This condition does not preclude any budgetary decisions and/or recommendations not intended to alter the current educational offerings or levels of supporting service(s), such as, but not limited to site-based conversions of positions (i.e. converting teaching positions to/from teacher assistant positions); and/or restricting, downsizing or reallocating vacant positions.
- e. For the purpose of year-end closeout only, the board of education agrees to suspend the restrictions/provisions of this resolution given that summary of all such transfers must be reported no later than October 2015. And any such transfers resulting from extraordinary/unusual occurrences/circumstances must be notated and explained.

Section 15 - Copies of the Budget Resolution shall be immediately furnished to the superintendent and school finance officer for direction in carrying out their duties.

Adopted the 8<sup>th</sup> day of September 2014.

#### 5. Field trip request for WMHS JROTC.

After closed session, Chairman DeBerry asked for a motion to adjourn. With a motion by Sandra Miller and a second from Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 6, 2014.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary